

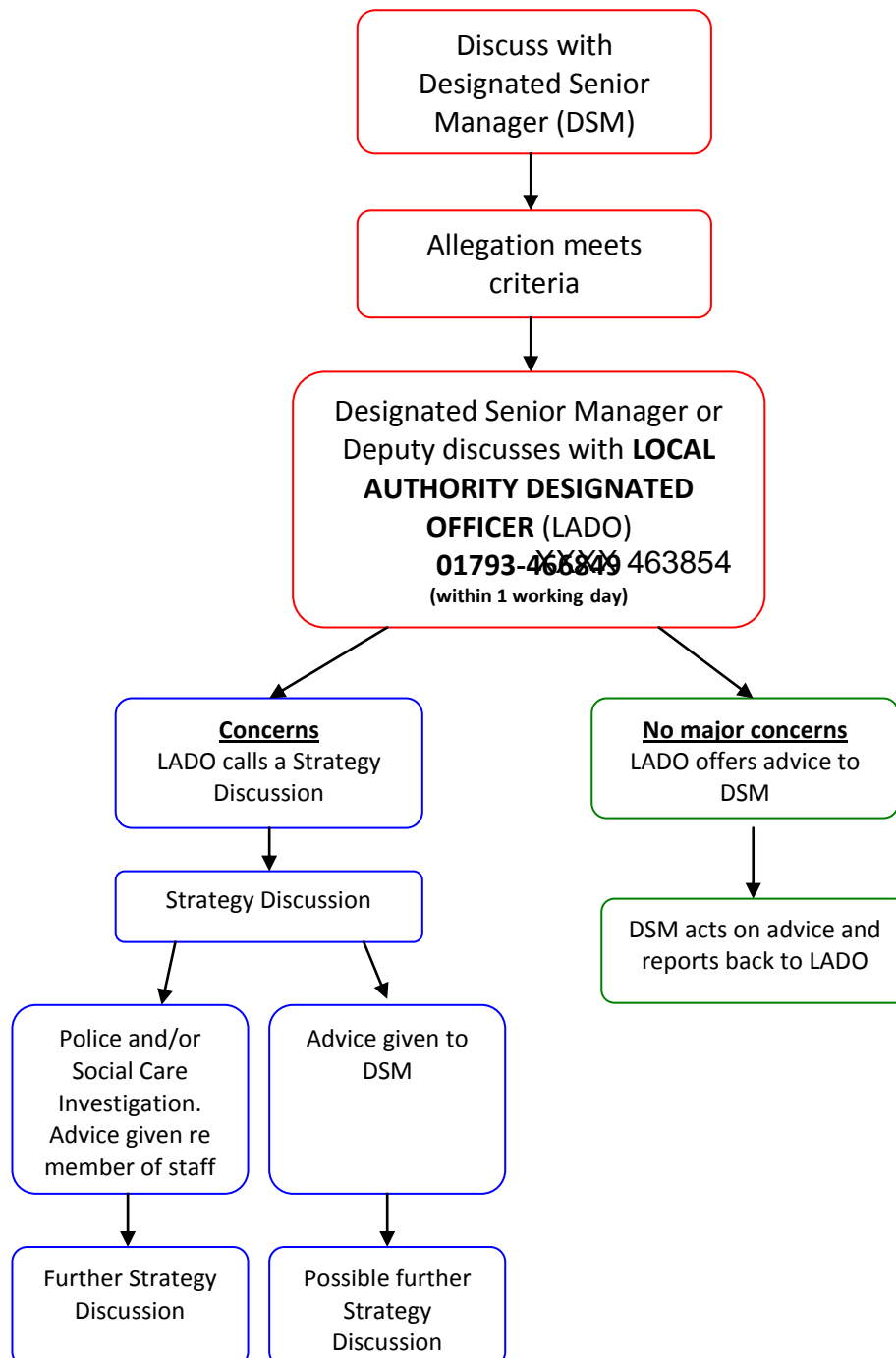
## Allegations against Staff Flowchart

For more detailed guidance, please refer to  
[www.swcpp.org.uk](http://www.swcpp.org.uk) or [www.swindonlscb.org.uk](http://www.swindonlscb.org.uk)

An allegation may relate to a person who works with children who has:

- behaved in a way that has harmed a child, or may have harmed a child;
- possibly committed a criminal offence against or related to a child; or
- behaved towards a child or children in a way that indicates they may pose a risk of harm to children

If you have a concern that a person who works with children and young people may have behaved inappropriately or you have received information that may constitute an allegation you should:



DSM keeps their Named Senior Officer (NSO) and any other appropriate member of staff informed of any allegation

DSM to inform Ofsted of any allegations within 14 days.